Adjutant General Branch

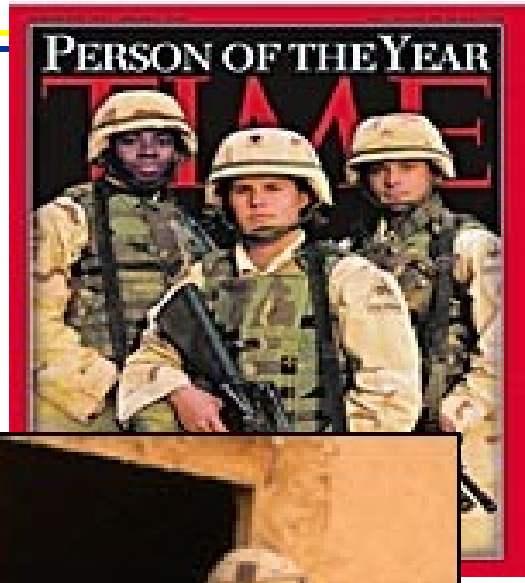
Personnel Management Assignment Brief

79S Career Counselor

Adjutant General Branch
AHRC-EPC-G

HRC…Serving an Army at War While Transforming

Supporting Commanders, Serving Soldiers, Sustaining Families



30 January 2006

"Our Army at War – Relevant

“This Is Not Business As Usual”

Our Nation is at War…
Our Army is at War…while Transforming and the Enlisted Force is Responding

OEF

OIF

Stabilizing

Rebalancing

Restructuring

Mission, Vision and Priorities

"The Nation's Premier Human Resources Provider"
PRIORITY # 1 GLOBAL WAR ON TERRORISM
PRIORITY # 2 THE WAY AHEAD
PRIORITY ALWAYS COMMANDS SOLDIERS AND FAMILIES
MEET ARMY REQUIREMENTS
MANAGE PROFESSIONAL DEVELOPMENT
THE RIGHT SOLDIER, RIGHT PLACE, RIGHT TIME
MAINTAIN TRUST AND CONFIDENCE BY DOING THE RIGHT THING

"Our Army at War – Relevant and Ready"

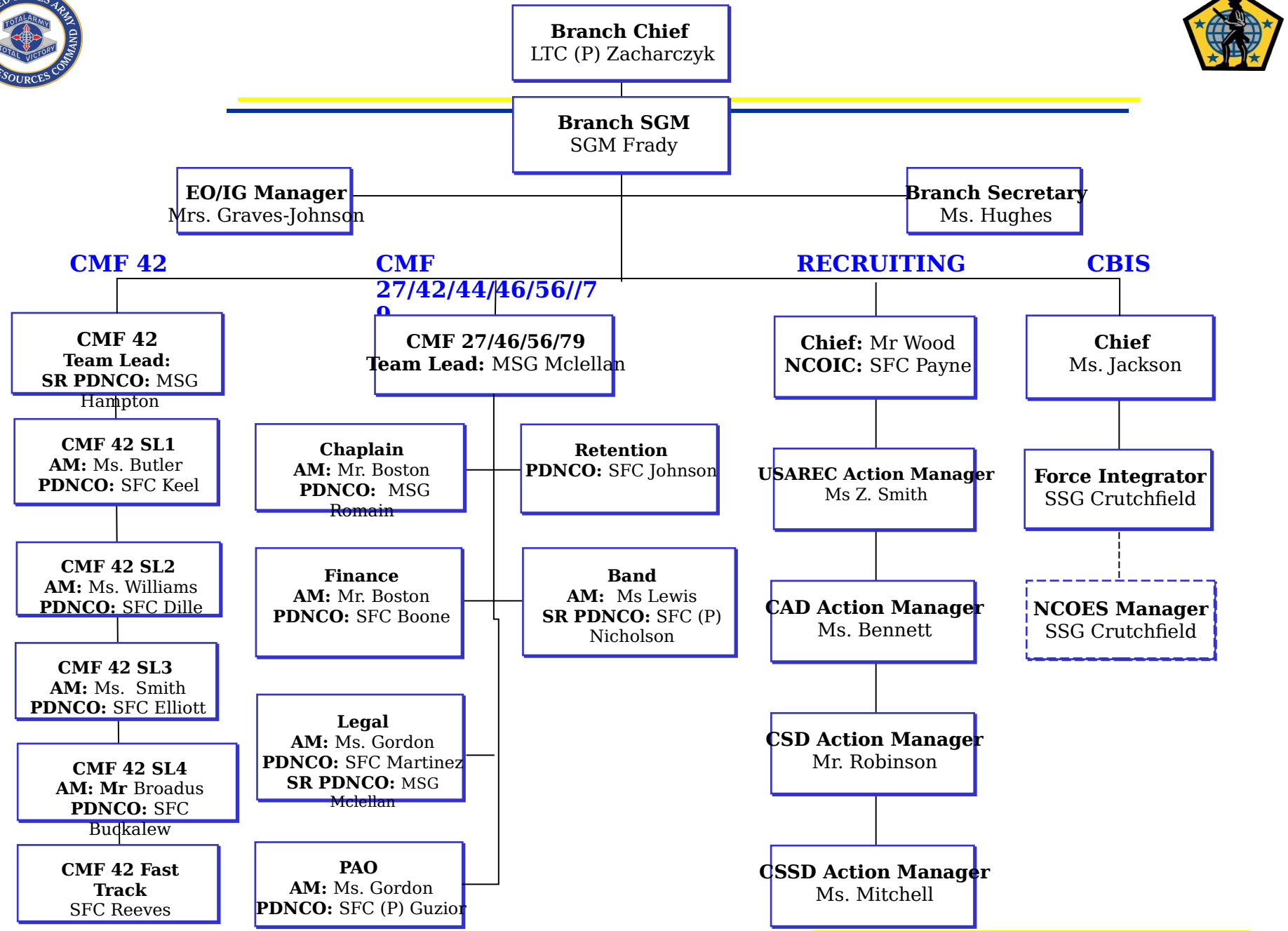
AG Branch Mission

Distribute - *Soldiers Worldwide*

Develop - *Soldiers Professionally*

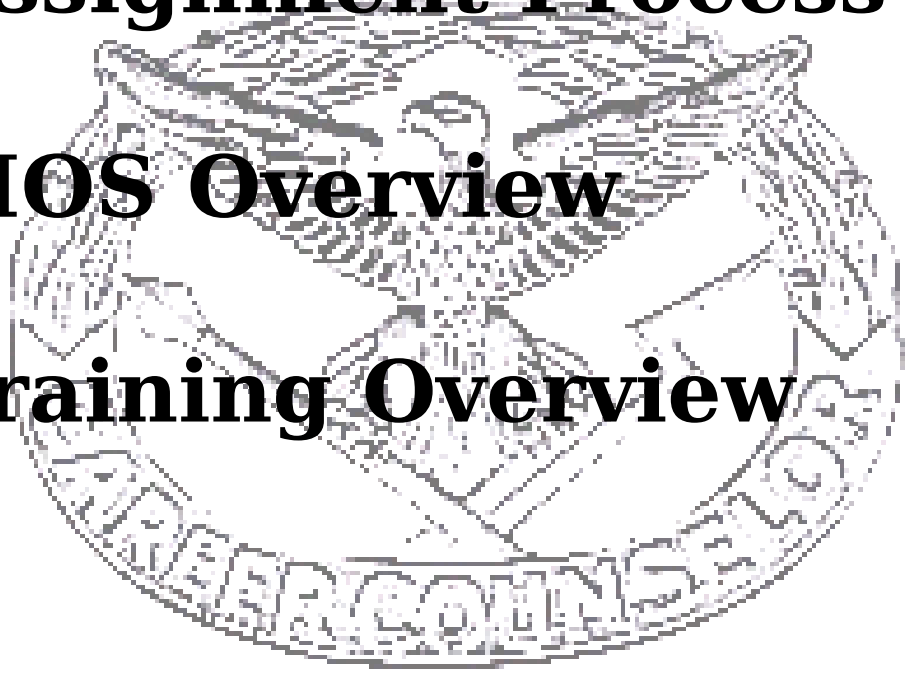
Maintain - *Proper Strength Levels*

Support - *the Army's*

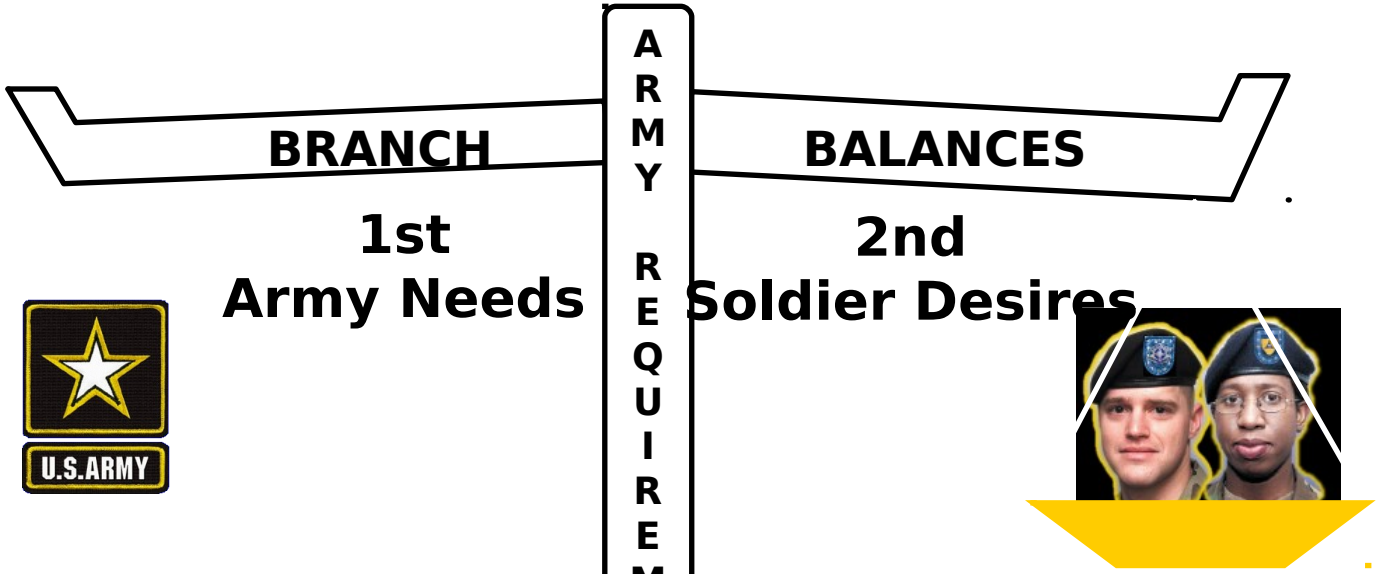

Branch Chief
LTC (P) Zacharczyk
Branch SGM
SGM Frady
EO/IG Manager
Mrs. Graves-Johnson
Branch Secretary
Ms. Hughes
CMF 42
CMF 27/42/44/46/56//79
RECRUITING
CBIS
CMF 42
Team Lead:
SR PDNCO: MSG Hampton
CMF 27/46/56/79
Team Lead: MSG Mclellan
Chief: Mr Wood
NCOIC: SFC Payne
Chief
Ms. Jackson
CMF 42 SL1
AM: Ms. Butler
PDNCO: SFC Keel
CMF 42 SL2
AM: Ms. Williams
PDNCO: SFC Dille
CMF 42 SL3
AM: Ms. Smith
PDNCO: SFC Elliott
CMF 42 SL4
AM: Mr Broadus
PDNCO: SFC Buckalew
CMF 42 Fast Track
SFC Reeves
Chaplain
AM: Mr. Boston
PDNCO: MSG Romain
Retention
PDNCO: SFC Johnson
Finance
AM: Mr. Boston
PDNCO: SFC Boone
Band
AM: Ms Lewis
SR PDNCO: SFC (P) Nicholson
Legal
AM: Ms. Gordon
PDNCO: SFC Martinez
SR PDNCO: MSG Mclellan
PAO
AM: Ms. Gordon
PDNCO: SFC (P) Guzior
USAREC Action Manager
Ms Z. Smith
CAD Action Manager
Ms. Bennett
CSD Action Manager
Mr. Robinson
CSSD Action Manager
Ms. Mitchell
Force Integrator
SSG Crutchfield
NCOES Manager
SSG Crutchfield

Topics

* Assignment Process
* MOS Overview
* Training Overview



Assignment Considerations



***World-wide Priorities**
***NCOES**
***PCS Limits**
***Special Programs and Requirements**

***EFMP**
***MACP**
***Reclassification**
***Volunteer Status**
***Professional Development**
***Personal Preferences**
***Compassionate Assignment**

Assignment Considerations

FORSCOM

TRADOC

MEDCOM/NETCOM/INSCOM

OCONUS (KOREA/GERMANY)

Assignment Considerations

- **Assignments are generally processed 120 days out**
- **Minimum time for assignment notification**
  - **90 days (Lead Time)**
- **Deletions/Deferments/Curtailment Request**
  - **Requests must be submitted through the local PSB/EDAS with timely submission**
- **Assignment Satisfaction Key –**

Assignment Considerations

- **Equitable distribution of assignments**
- **Back to Back Deployments**
- **Back to Back TDA Assignments**
- **Outside Continental United States (OCONUS) Assignments**
- **Professional Development**
  - Installations with FORSCOM, TRADOC, and MEDCOM/NETCOM units
- **Noncommissioned Officer Education System**

CURRENT CHALLENGES

- **Deployments - Units are deploying at 105% strength on average – some units will be bill payers**

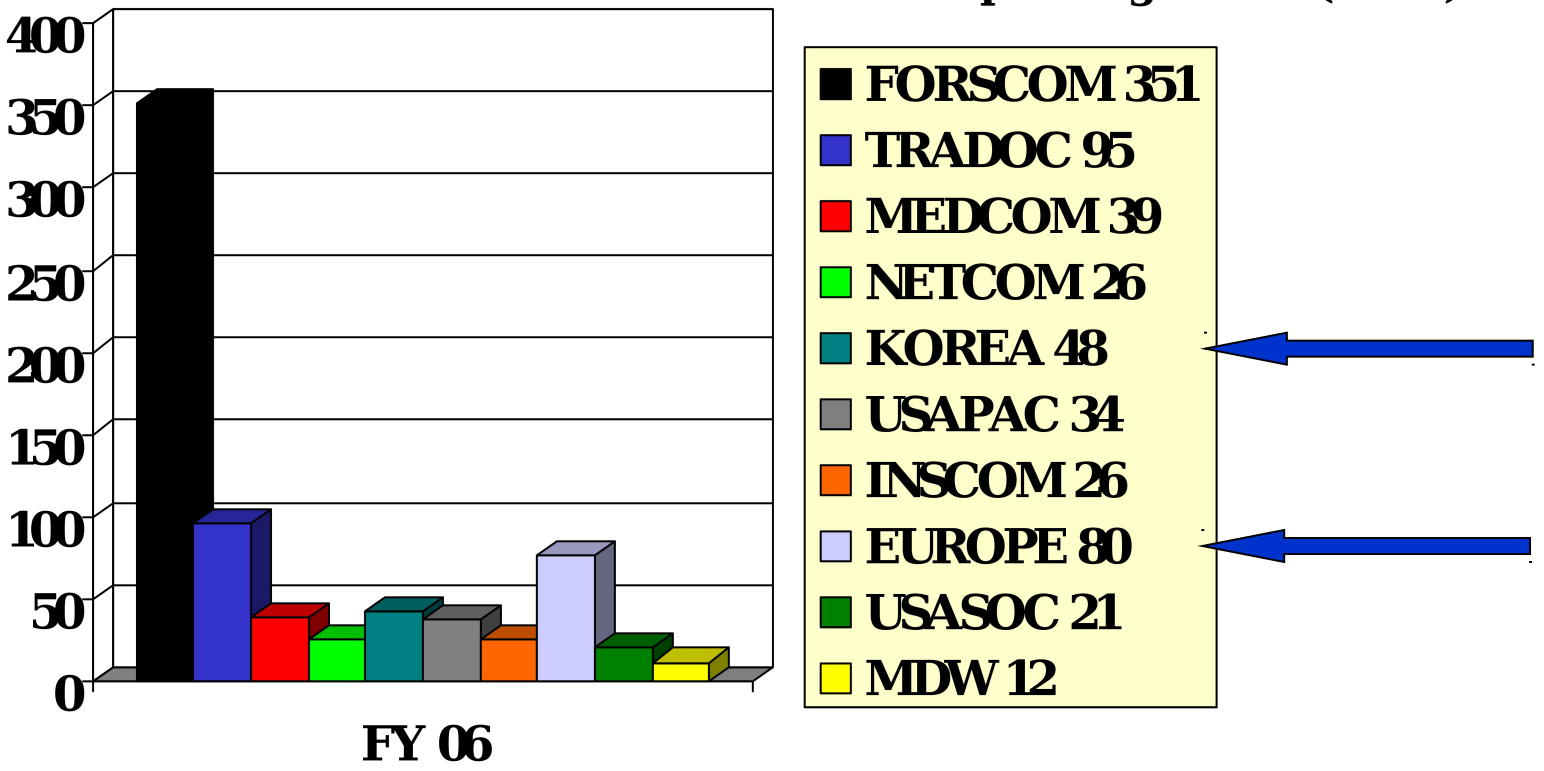
- **The number of Soldiers eligible for reassignment is less than the need for Soldiers in valid positions**

- **Army Transformation will have an impact on strengths**

- **PMADs/UADs have not been updated with new authorizations for Transformation, making it**

FY 06 79S Authorizations – Army Commands

"New Designation of Commands"
Army Commands
Army Service Component Commands (ASC
Direct Reporting Units (DRU)



Career Counselor Course

Class dates

FY 06
#001: 12 Oct 05 – 14 Dec 05 (43 Seats/Sat 41/Grad 35)

#002: 30 Jan 06-30 Mar 06 (32 Seats/Sat 32/Grad 27)

#003 : 26 Jun 06–24 Aug 06 (36 Seats/Sat 33/Grad 27)

FY 07
#001 : 12 Oct 06 – 14 Dec 06 (32 Seats/Sat 32/Grad ?)

#002 : 5 Feb 07 – 4 Apr 07 (21 Seats) Will

ANCOC

Class dates

FY 06
#001/002: 22 May 06 – 16 Jun 06 (32 Seats/Sat 23/Grad 23)

#003/004: 6 Sep 06 – 29 Sep 06 (32 Seats/Sat 28/Grad 28)

FY 07
#001/002 : 9 Apr 07 – 2 May 07 (20 Seats/TRAP) 25 Scheduled

#003/004 : 4 Sep 07 – 27 Sep 07 (20 Seats) Will TRAP to 32

Reserve Transition (ASI 4R)

Class dates

FY 06
#001: 5 Jan 06 – 20 Jan 06 (22 Seats/Sat 17/Grad 17)

#002: 24 Apr 06 – 5 May 06 (23 Seats/Sat 16/Grad 16)

FY 07
#001 : 22 Jan 07 – 2 Feb 07 (Requesting 32 Seats)

#002 : 9 Jul 07 – 20 Jul 07 (?)

Questions ?